



PIF Graduate Development Program 2022



2022

الهيئة العامة للاستثمار
Investment Management Program
البرنامج التدريبي للمتخرجين
Public Investment Fund

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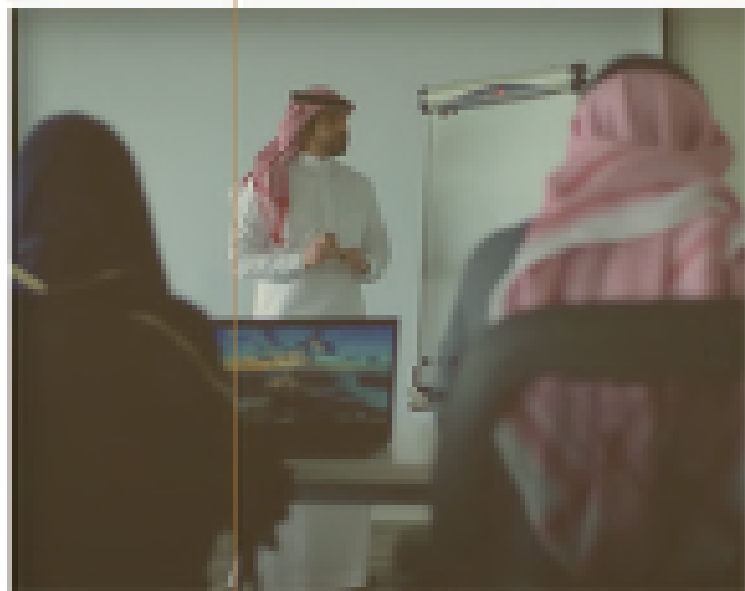
ABOUT THE PROGRAM

The PIF Graduate Development Program is a world-class, highly selective and challenging initiative that attracts, develops, and deploys the best of young Saudi talents.

The GDP is run annually by PIF in partnership with elite universities and training institutes, ensuring the graduates are given the best possible start to their career.

Established in 2017 with 40 candidates, this year the GDP will prepare 160 fresh graduates to start their professional lives with PIF and its Projects and Portfolio Companies.

The program is crafted to provide graduates with the necessary skills and knowledge to enter the employment market equipped to succeed, helping them take the first step on their professional journey and developing capability in key economic sectors in line with Saudi Arabia's Vision 2030.



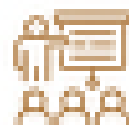
YOUR LEARNING JOURNEY

The GDP program is a personally challenging and professionally transformative learning journey lasting 10 months and having two phases:



Phase 1

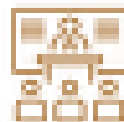
CLASSROOM TRAINING
4 MONTHS



In the classroom training phase you will develop core skills and knowledge through a range of learning activities, exercises and experiences, including project work. In this phase, you will learn the behavioral and technical skills that underpin a professional career.

Phase 2

ON THE JOB TRAINING
6 MONTHS



After completing Phase 1, you will have six months of On-The-job Training, working alongside leaders and experts in their field, learning how to turn your academic knowledge into best industry practices.

END

GRADUATION

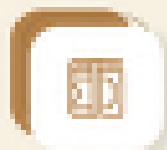


Throughout the program, your performance will be assessed and evaluated so you know how far you have come and where you need to develop.

On successfully completing the program, you will receive the much sought after GDP graduation certificate from GDP and its training partners.

BENEFITS OF JOINING PIF GDP

PIF GDP will offer a 18-month training contract that includes the benefits below:



A monthly allowance



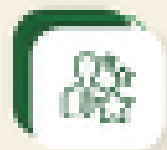
Paid leave



Medical insurance



*A PIF GDP Evaluation
Certificate from a leading
global university*



*The opportunity to learn and
work alongside PIF's leaders
and experts*



*A world-class developmental
experience that will act as the
launchpad for your
professional career*



WHO WE ARE LOOKING FOR

1 We are looking for selected graduates who have the following personal qualities



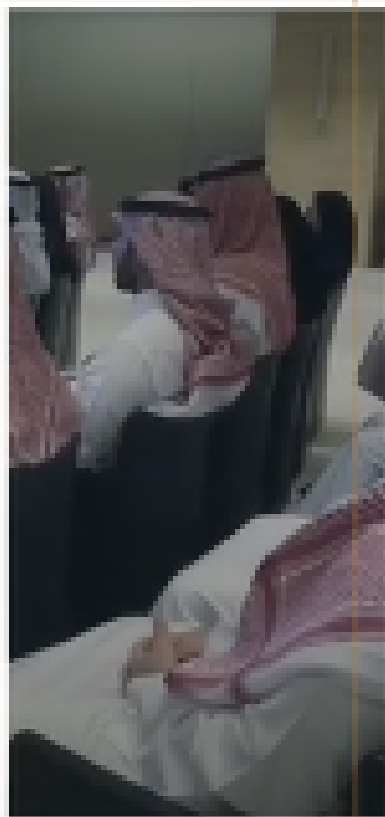
Personal Qualities

01 Ready, willing and able to give their total commitment

02 Open to learning and working in a challenging environment

03 Good team-players, able to work collaboratively

04 Willing to take responsibility and to be held accountable for their work



WHO WE ARE LOOKING FOR

2

We are looking for talented graduates who meet the criteria below.



Eligibility Criteria

- 01 Saudi nationals who holds a bachelor or master degree
- 02 Achieved a minimum of 3.75 out of 5 GPA or equivalent
 - 2.75 out of 4 • 5 out of 7 • 7 out of 10 • 75% out of 100%
- 03 A recent graduate with less than one-year of experience
- 04 Has English language proficiency with a minimum of 6 out of 9 IELTS (General or Academic) score or equivalent in TOEFL (iBT, PBT)
 - TOEFL PBT 513-547 out of 677 • TOEFL iBT 60-78 out of 120
- 05 Graduated in 2019 or after





APPLICATION

HOW TO APPLY

STAGE 1



Online Application

Go to PIF Career Page and choose
The PIF Graduate Development Program.

Complete an online application and attach:

* CV, English proficiency certificate (IELTS or TOEFL),
Certificate and transcript.

Before applying please make sure, you
believe you have the required personal qualities
and meet the eligibility criteria.

*Attachments are mandatory (any application without full supporting documents will not be considered).

HOW TO APPLY

STAGE 2



Assessment

Cognitive Assessment

This online assessment measures general mental ability, logical and numerical reasoning.

Assessment Centre

If you pass Part 1, you will take part in an in-person assessment designed to evaluate your social and behavioral skills through a number of activities and simulations.

HOW TO APPLY

STAGE 3

If you are a potential candidate for the investment track, you will be invited to complete an online diagnostic assessment to measure your knowledge of technical topics such as Excel, accounting, modeling, and valuation.

Investment Assessment



An Interview




Offer

If you pass the selection process, a suitable place in the IIR Graduate Development Program, where available, will be offered.

TIMELINE





FREQUENTLY
ASKED QUESTIONS



FREQUENTLY ASKED QUESTIONS (FAQS)

1. What is the PF Graduate Development Program?

The PF Graduate Development Program is a world-class, highly selective and challenging initiative that attracts, develops, and deploys the best of young Saudi talents.

PF runs this program annually in partnership with elite universities and training institutes to ensure the graduates are given the best possible start to their career.

Established in 2017 with 40 candidates, this year the program will prepare 160 graduates to start their professional lives with PF and its Projects and Portfolio Companies.

The program is tailored to provide graduates with the necessary skills and knowledge to enter the employment market, helping them take the first steps on their professional journey and developing capability in key economic sectors in line with Saudi Arabia's Vision 2030.

2. When can we start to apply?

The application will be available on 12nd May 2022. Please check the PF website for more information.

3. When is the last day to apply?

The last day to accept applications will be June 30, 2022.

4. What are the accepted majors for the Graduate Development Program?

We are accepting graduates from the following majors or similar:

Business/Communication and Law majors such as Business Administration, Management, International Business, Human Resources, Economics, Finance, Accounting, Investment, Risk, Marketing, Real Estate, Project Management, Public Relations and Communications Law, Public Policy.

IT and Engineering majors such as Information Technology, Management Information Systems, Computer Science, Software Engineering, Cyber Security, Computer Networks, Industrial Engineering and Financial Engineering.

Science majors such as Statistics, Actuarial Science, Mathematics.

Graduates from other majors are welcome to apply and PF will assess their suitability for the PF GDP.

FREQUENTLY ASKED QUESTIONS (FAQS)

3. What does the Program entail?

The CFO program is a personally challenging and professionally transformative learning journey lasting 10 months and having two phases:

6. Am I able to choose the department where I would like to train?

We will work together to identify the department, specialty or role that is best aligned to your career aspirations, as well as your academic and other assessment results.

7. Will the classroom training include study requirements and test taking?

Yes, the program is classroom learning with work-related projects, exercises, case studies, tests and simulations, confirming how these learnings will be applied in a work setting.

8. What does each track entail?

Each track has been designed to provide a solid foundation in areas of professional practice and specialization – for example, investment, finance, and estate, business, and many other areas. What you will learn in these tracks will be directly relevant to the on the job training you receive.

9. Am I able to choose my track?

You will be able to indicate your preference and we will seek to accommodate that. However, the final decision on which track you take will be made by us, taking into consideration your academic background and assessment results.

10. I graduated but my degree is not ready until after the application deadline. Does this prevent me from applying?

Yes, you may still apply. However, you must provide a stamped official letter from your university stating your graduation date, confirmation that you have finished all your courses and are awaiting the issue of your certificate.

FREQUENTLY ASKED QUESTIONS (FAQS)

11. I have completed all of my academic courses at university, but I only have my co-op training left. Am I able to join the GPD program before completing my co-op training?

No. You must complete all university requirements before enrolling in the program.

12. My certificate does not state a GPA. What should I do?

You must provide an official letter from your university stating your GPA that is equivalent to a “Very Good” mark or above. You must attach with your application the latest version of your transcript that shows your GPA.

13. I am currently employed. Do I have to resign if I am accepted to the PIF Graduate Program?

Yes. PIF’s Graduate Development Program requires a full-time commitment.

15. I graduated outside of Saudi Arabia. Do I have to provide an MOE equalization of my degree?

Yes.

14. What kind of contract will I be offered if I am accepted onto the Program?

If accepted, you will be offered a 10 month training contract to enrolled applicants. **Benefits will include:**

1. A world class developmental experience that will act as the launchpad for your career
2. A PIF GDP Graduation Certificate from a leading global university
3. The opportunity to learn and work alongside PIF’s leaders and experts
4. A Monthly Allowance
5. Medical Insurance for you
6. Paid leave with fix dates

FREQUENTLY ASKED

QUESTIONS (FAQS)

16. What file formats are accepted for attaching my files?

- Format: PDF
- Size: Less than 5 MB
- Criteria: Clear professional colored scans. [Mobile photos/screen shots will not be considered]

17. Does the program end with employment?

The program aims at fostering the next generation of Saudi talents to prepare them for the job market. While a permanent role is not guaranteed at the end of the program, candidates will graduate with essential skills that will help them unlock new opportunities and take the next step in their careers. Exceptional candidates will be considered for roles with PIF and its partner projects and portfolio companies on graduation.

18. What are the required scores for the IETLS or TOEFL?

IELTS (General, Academic)	6.0
TOEFL (iBT, PBT)	(60-78) – (513-547)

19. I graduated outside Saudi Arabia from a university that teaches in English. Do I still need to provide an English proficiency certification?

Yes, you are required to attach an English proficiency certifications (IELTS or TOEFL).

20. What nationalities are accepted on this program?

The PIF Graduate Development Program is for Saudi nationals only.

21. What kind of TOEFL score can I attached ?

Both TOEFL (iBT, PBT) are acceptable.

22. What kind of IELTS score can I attach, academic or general?

Both are acceptable.

23. What are the other assessments if I meet the minimum entry requirements?

If you successfully meet the eligibility requirements, you will be required to complete and pass the following:

1. The cognitive assessments.
2. The group assessment center.

N.B. potential candidates for the Investment Track will have to pass the separate investment assessment.

3. An interview.

If you complete and pass, all stages will be shortlisted based on top cumulative scores.

24. What if I took my English proficiency exam five years ago ?

We accept English proficiency exams that have been taken within the past five years.

25. Where the training will take place?

The training will take place at PIF Academy in Riyadh .

CONTACT US

For any other questions not addressed in the program information document or the FAQs, please visit the GDP page or send a query with a subject to the following email address.



PIF ACADEMY
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